

GLOBAL HEALTH 5050

TOWARDS GENDER EQUALITY IN GLOBAL HEALTH

ISSUE 3 • ACTION FOR GENDER EQUALITY • APRIL 2021



FIVE STEPS YOU CAN TAKE TO CONTRIBUTE TO THE MOVEMENT FOR GENDER EQUALITY

1. Share the message that gender matters – to all of us
2. Put the GH5050 2021 report to work in your organisation
3. Find out what your government should be doing to consider gender, equity and human rights in their COVID-19 health responses
4. Keep up to date with the latest discussions, data and evidence
5. Deepen your understanding of the lived reality of gender in times of crisis

WELCOME

A MESSAGE FROM THE COLLECTIVE

It has been a busy few months for all of us here at Global Health 50/50. Since our last digest, we have published our [fourth annual report, Flying blind in times of crisis](#), hosted a [global photography competition](#), launched a [policy portal](#) assessing considerations of gender in COVID-19 national health policies, produced an [original GH5050 film](#), and launched our first ever [country partnership in Nepal](#).

All of this work would not have been possible without our brilliant global collective whose passion and drive enables our research and inspires us daily to continue to push for gender equality and health equity. It is thanks to their dedication that GH5050 has been able to evolve over the past four years... and continues to evolve.

As we reflect on our journey as an initiative, we are reminded that at the core of all our work is the same fundamental belief. The belief that gender inequality is not inevitable, but rather made by people and reinforced in systems and organisations, including global health. And that it can and must be unmade at the systems level.

Gender equality is fundamental to everyone's health, dignity and livelihoods – especially in a time of crisis. But in 2020, global health missed an opportunity of historic proportions to take a gendered approach to a gendered crisis. We need determined and concrete measures to dismantle gender inequality inside organisations and to apply a gender lens in health programmes – but progress has been slow within the global health sector.

In our third GH5050 digest, we invite you to explore the different ways that you can put our data, reports, and media to use to take action for gender equality. We outline five simple steps you can take to help move the gender agenda forward. Let us all work together to replace rhetoric with concrete action, demand accountability and positive change from leaders at all levels, and push for a more equal and equitable world.

After a calamitous year, positive change is possible if we all, individually and collectively, take action and raise our voices.

LAUNCHING OUR FIRST COUNTRY PARTNERSHIP IN NEPAL

We are thrilled to announce a new partnership between The Center for Research on Environment Health and Population Activities (CREHPA) and Global Health 50/50 (GH5050) that will generate evidence, policy recommendations and action to drive gender equality and women's empowerment in the health sector in Nepal.



Building on the progress we have seen from our global GH5050 methodology, the partnership will support national actors in Nepal ensure that health policies and programmes of government and institutions across a range of sectors are gender-responsive in order to support gender equality and health equity efforts in Nepal.

Throughout the next year, a team of researchers, advocates and communications specialists in Nepal will adapt the global GH5050 model to the country level, reviewing both key workplace-related and programmatic policies of government bodies, bilateral and multilateral organisations, UN agencies, philanthropic and funders, international non-government organisations, regional organisations, and private as well as public-private partnership organisations. This marks a move from the global work of GH5050 to a new phase of partnerships which build on our notion that rigorous evidence, radical transparency and external accountability can fast-track progress on gender equality and health equity.

[Find out more about the Nepal partnership here.](#)



WATCH THE LAUNCH VIDEO PRODUCED BY THE CREHPA TEAM TO CELEBRATE THE LAUNCH OF THE PARTNERSHIP.

**कपा
CREHPA**

NO. 1

SHARE THE MESSAGE THAT GENDER MATTERS - TO ALL OF US

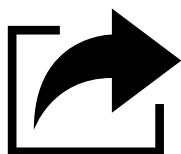
Tackling gender inequality is key to ensuring health equity. And yet, gender blindness is endemic across the global health sector.

The global health system must change. It's time to take off the blindfolds and act. Gender matters... to all of us



Gender matters... to all of us is an urgent call to action to the global health community to remove the blindfolds and act now on gender equality.

The video brings together the findings from our 2021 report, the rich imagery from This is Gender 2021 and the voices of practitioners and activists in the space of gender and global health to render visible why gender matters... to all of us.



Share the video broadly among your networks to strengthen the call for change and use the [Youtube comments feature](#) to share your thoughts

NO.2

PUT THE GH5050 2021 REPORT TO WORK IN YOUR ORGANISATION

4 WAYS FOR ORGANISATIONAL LEADERS/DIRECTORS TO USE THE 2021 REPORT:

1. Use our Gender & Health Index to monitor and evaluate progress your organisation has made across our 14 variables over four years and identify areas for improvement.
2. Use the Index to explore high-scoring policies or programmatic work from others in your sector or engaged in similar work which can be learned from.
3. Convene staff to consult on changes needed across the areas identified for improvement, using the report recommendations and examples of best practice to guide discussions.
4. Refer to the GH5050 assessment framework, policy repository and other resources identified in the 2021 report, and our 'How To' guides to inform effective, equitable internal policies to advance equality in the workplace.

5 WAYS FOR STAFF TO USE THE 2021 REPORT:

1. Use the Index's assessment of your organisation in one or more of the 14 areas in this report to advocate for action among leadership in your organisation.
2. Share the results with your union or staff association
3. Organise a staff meeting, using our slide deck to present the report findings and kick-start discussions on why they are relevant to your organisation.
4. Organise a gender equality working group using your organisation's results as a starting point for discussion.
5. Use the scorecard to identify organisations' performance on workplace policies when considering employment opportunities



DISCOVER MORE
ACTIONS &
EXPLORE THE
REPORT

NO.3

FIND OUT WHETHER GOVERNMENTS ARE CONSIDERING GENDER, EQUITY & HUMAN RIGHTS IN COVID-19 HEALTH POLICIES

The [Sex, Gender and COVID-19 Health Policy Portal](#) offers the most comprehensive review of the recognition of and response to sex and gender in national COVID-19 public health policies globally. It also offers a repository of national COVID-19 health policies from over 70 countries.

Launched in the context of mounting calls for governments to adopt gender-responsive approaches to the pandemic, the Policy Portal finds little evidence that sex and gender have been considered in policies that directly impact people's health outcomes.

[EXPLORE THE
POLICY
PORTAL](#)

NO.4

KEEP UP TO DATE WITH THE LATEST DISCUSSIONS, DATA AND EVIDENCE ON GENDER AND GLOBAL HEALTH

THE GENDER SESSIONS

The Gender Sessions is a new series, presented in partnership by The China Current and Global Health 50/50 and presented by James Chau. It explores the human stories behind gender, health and equality – and honours the work of women, men and gender-nonconforming people everywhere.

Hear from collective members [Dr. Zahra Zeinali](#) and [Tiantian Chen](#); GH5050 Programme Manager [Anna Purdie](#); and GH5050 co-founders [Prof. Sarah Hawkes](#) and [Prof. Kent Buse](#); on Beijing 25+ and why it matters today.



CHECK OUT RECENT GH5050 PAPERS

[Recorded but not revealed: exploring the relationship between sex and gender, country income level, and COVID-19](#)

[Do global health actors really understand why sex and gender matter to health?](#)

READ KEY PAPERS BY COLLECTIVE MEMBERS

[The Use of Intersectional Analysis in Assessing Women's Leadership Progress in the Health Workforce in LMICs: A Review, by Collective member Dr Zahra Zeinali:](#)

NO.5

DEEPEN YOUR UNDERSTANDING OF THE LIVED REALITY OF GENDER IN TIMES OF CRISIS

THERE CAN BE NO EQUALITY UNTIL EVERYONE IS SEEN

1000 moments, 1000 different lives, across 65 countries in the world, This is Gender 2021 provides profound insights into how gender shapes people's lives in a time of unprecedented social pressure and crisis.

From transgender sex workers living in a mass shelter whose health relies on backstreet clinics, to community leaders making changes from the ground up despite a system that is stacked against them, the 2021 collection brings to light how gender affects the systems in which people live, their opportunities, rights, dignity and health.

**IN TIMES OF CRISIS, ART CAN BE
A SOURCE OF COMFORT,
SOLACE AND CONNECTION.**

**IT CAN CHALLENGE US TO SEE
NEW WAYS OF UNDERSTANDING
THE WORLD AND OUR PLACE IN
IT.**

**EXPLORE
THE
COLLECTION**



**'If we don't go to these spaces and we don't reclaim them,
it's like we don't exist': An interview with Lee-Ann Olwage**

Check out the latest interview in our [Representation Matters series](#) with Lee-Ann to discover more about her winning image, the project more broadly, and why learning to see through photography is an important tool for effective and equitable social change.





Want to hear more about our work?
Get in touch: info@globalhealth5050.org

SUPPORT OUR WORK

Do you want to challenge narrow representations of gender in global health and development through photographic imagery and storytelling? Help to power our open-access flagship database on sex, gender and COVID-19? Enable relentless advocacy for gender equality? Support early-career researchers across the globe?

Be part of the movement and donate today.

Global Health 50/50 is a not-for-profit that depends on the generosity of our volunteers, advisors and funders to support our work. Donate to the cause and help us to bring about concrete change for gender equality around the world.

DONATE TO GH5050

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